



Office of Research
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**Canada Research
Chair Institutional
Equity, Diversity and
Inclusion Governance
Plan**

2017-2019

As per Trent University's Standard Operating Procedure for the Allocation of Canada Research Chairs, the President/Vice President Executive Committee is responsible for the approval of the Institutional Equity, Diversity and Inclusion Action Plan. The Vice President Research and Innovation, in consultation with the University Equity Officer and the Department of Human Resources, is responsible for developing the Institutional Equity, Diversity and Inclusion Action Plan. The Research Policy Committee will review the plan prior to seeking the approval of the President/Vice President Executive Committee.

The Institutional Equity, Diversity and Inclusion Action Plan will guide the annual CRC Strategic Planning Document, which is presented to the President/Vice President Executive Committee each fall. In addition, the annual report on the progress made in meeting Trent University's equity, diversity and inclusion objectives will be included as part of the CRC Strategic Planning Document (due October 31st each year).

Upon review of the CRC Strategic Planning Document, the President/Vice President Executive Committee will evaluate the Institutional Equity, Diversity and Inclusion Action plan and make recommendations for allocations of vacant Chair positions.

Reference: Standard Operating Procedures for the Allocation of Canada Research Chairs